

## **Ministry description and expectations for lead minister at St Andrew's, Hamilton.**

This person is called by God to St Andrew's parish, a church consisting of a body of people whose beliefs range across the theological spectrum.

The position is for the lead minister in a team ministry. The other member of the team is a Korean Minister who is now a minister of the PCANZ and whose primary responsibility is to the Korean members of the congregation.

The ministers underpin their ministry with a disciplined prayer life, and continual study of the Bible, other devotional literature and theology.

The lead minister will be able to relate to and minister to all age groups and will be comfortable in a multi-ethnic, multicultural and inclusive setting. As St Andrew's is a "bridge to the city" the minister will be able to articulate a Christian response to social issues that confront our community.

The minister will give high priority to planning and conducting worship services, including preaching. The minister will need to work with others on occasion to plan a variety of services. New forms of ministry and worship may need to be considered to grow the Church and the congregation. We envisage informal "church" being held in the cafe.

In addition to the Korean Minister, there are a number of lay leaders in the congregation, each with their own gifts and responsibilities, and the minister, though having a unique role as minister of the word and sacrament, will serve with all these people as one of the core leaders. One role will be to help others to identify their own call to service and ministry and assist in enabling them to respond to that call. As well, the minister will help to plan and lead opportunities for personal and spiritual growth for others.

Visiting members and pastoral work is important, as is calling on unchurched people and prospective new members. Pastoral work is aided by a pastoral team of lay people at St Andrew's.

Training lay people to be evangelists may emerge as a priority.

As St Andrew's is part of a regional, national and global organisation, the minister will have to carry a share of denominational responsibilities. He or she will also want to participate in ecumenical groups.

Administration at St Andrew's is in the hands of the Parish Council through its various sector committees, one of which has responsibility for resource management (including finances and property). The Parish Council employs a secretary/administrator whose role includes being secretary to the minister.

20<sup>th</sup> January 2018.